Fredericksburg Area Association of REALTORS®
Board Member Code of Conduct

As a member of the Board of Directors, I will:

- ✓ Listen carefully to my Board colleagues.
- ✓ Respect the opinion of fellow Board members.
- ✓ Respect and support the majority decisions of the Board.
- ✓ Recognize that all authority is vested in the full Board only when it meets in legal session.
- ✓ Keep well informed about developments relevant to issues that may come before the Board.
- ✓ Participate in Board meetings and actions.
- ✓ Bring to the attention of the Board any issues I believe will have an adverse effect on the Association.
- ✓ Attempt to interpret the needs of those we serve, and interpret the actions of the Board to those we serve.
- ✓ Refer complaints to the proper level on the chain of command.
- ✓ Recognize that my job is to ensure that the Association is well managed, not to manage the Association.
- ✓ Represent all those whom the Association serves, not just a particular specialty group.
- ✓ Consider myself a trustee of the Association and do my best to ensure that it is well-maintained, financially secure, growing and always operating in the best interest of those we serve.
- ✓ Always work to learn how to do my job better.
- ✓ Declare conflicts of interest between my personal/professional life and my position on the Board.

As a member of the Board, I will not:

- ✓ Criticize fellow Board members or their opinions, in or out of the Boardroom.
- ✓ Use the Association for my personal advantage or that of my friends, relatives, or associates.
- ✓ Discuss the confidential proceedings of the Board outside the Boardroom.
- ✓ Promise before a meeting how I will vote on any issue.
- ✓ Interfere with the duties of the CEO or undermine the CEO’s authority with staff members.

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Board Member Signature Date